

EXCELLENCE IN ARMOR

BUILDING TOMORROW'S NCO CORPS TODAY



AUGUST 2023

*U.S. ARMY ARMOR SCHOOL
OFFICE OF THE CHIEF OF ARMOR
FORT MOORE, GEORGIA 31905*

MEMORANDUM FOR RECORD

SUBJECT: Memorandum of Instruction - Excellence in Armor Program

1) **General.**

- a) Purpose. The purpose of this Memorandum of Instruction (MOI) is to establish policies and procedures for implementing an Excellence in Armor (EIA) Program at the unit level.
- b) Scope.
 - i) The EIA Program is a unit-ran program that identifies outstanding CMF 19 Soldiers in the ranks of Private through Staff Sergeant who have demonstrated performance and leadership potential, either in One Station Unit Training (OSUT) conducted by the 194th Armor Brigade, or in Armor and Cavalry units.
- c) The goals for the EIA Program are:
 - i) Increase combat readiness across Armor and Cavalry units.
 - ii) Identification and promotion of highly qualified Armor and Cavalry Soldiers, and NCOs for assignment to key positions for follow up assignment (i.e., Gunner, Team Leader).
 - iii) Encourage and facilitate Armor and Cavalry Soldiers' career progression and Leadership growth.
 - iv) Provide quantitative data that will assist Commanders in identifying Soldiers for accelerated promotion and retention of highly qualified Soldiers, and NCOs (Annex D).
 - v) Provide Commanders with guidance to implement their EIA program to run concurrently with the Expert Soldier Badge (ESB) program.

2) **Responsibilities.**

- a) The Office of the Chief of Armor (OCA):
 - i) Serves as proponent for all aspects of the EIA Program.
 - ii) Maintains the EIA database.

- iii) Provides units with guidance on the development of an EIA training program.
- iv) Maintains and inventories the EIA coins.
- v) Maintains and revises the EIA Standing Operating Procedures as necessary.
- vi) Publish the names of awardees to the Thunderbolt Blast newsletter quarterly.

b) 194th Armored Brigade:

- i) Develops and maintains a Brigade EIA SOP. This is recommended to include MOS-specific lesson plans, task lists, and written examination guidance.
- ii) Includes EIA training in the OSUT POI.
- iii) Recommends changes to the OSUT EIA Program to OCOA.
- iv) Briefs all new trainees/Officers on the EIA Program.
- v) Selects EIA OSUT enrollees.
- vi) Reports EIA enrollment metrics to OCOA Quarterly.

3) **The EIA Program.** There are two EIA Programs, OSUT EIA Programs and Armor/Cavalry Unit EIA Programs. Armor/Cavalry Unit EIA Programs are further divided into Unit Independent, and Unit-Expert Soldier Badge (ESB).

4) **OSUT EIA Program**

- a) Selection into EIA training.
 - i) OSUT Soldiers are selected for EIA training and testing at the conclusion of Blue phase of OSUT. Each Soldier is recommended by their Drill Sergeant and selection is confirmed by the Battalion/Squadron Command Sergeant Major.
 - ii) The OSUT Soldier's selection is based on their performance, motivation, and leadership potential. The OSUT Commander's subjective evaluation focuses on the Soldier's tactical and technical proficiency, leadership, potential, and motivation.

b) Incentives.

- i) OSUT Commanders may advance up to 10 percent of each CMF 19 class upon completion of the Basic Combat Training (BCT) portion of OSUT to PV2 and an equal number to PFC upon graduation from OSUT (IAW AR 600-8-19).
- ii) OSUT Trainees that are identified as potential EIA enrollees will receive 20 hours of additional training from their instructors to prepare them for the EIA board and their first duty assignment. The initial selection of soldiers for EIA training and testing can exceed the 10% authorization for promotion to PFC. The EIA OML Board will be used to identify the Armor and Cavalry Leadership Award (ACLA) recipient for the cycle, as well as the top 10% of the class that will be promoted to PFC and enrolled into the EIA program.

c) Enrollment

- i) An OSUT Soldier is not formally enrolled in the EIA Program until he/she graduates. To be formally enrolled the Soldier must meet the following minimum standards:

- ACFT 480 or above (80 pts per event)
- Weapons Qualification Sharpshooter
- Armor or Cavalry Stakes Pass with all first time go
- UCMJ Actions No UCMJ actions.
- Land Navigation 4/5 points successfully found
- EIA Board Attends and passes EIA OML board chaired by the BN/SQDN Chief Instructor.

- d) Identification. Battalion/Squadron S-1 will add PDSI "E4J" through a Personnel Action Request (PAR) in IPPS-A, and place the following enrollment documentation in the Soldier's Official Military Personnel File (OMPF):

- i) One copy of EIA enrollment notification letter from the OSUT Battalion/Squadron Commander (Annex A).
- ii) DA Form 4187 if the Soldier received a promotion during OSUT.
- iii) Soldier's PCS orders to first permanent duty station reflecting enrollment in the EIA program.

- e) Processing. OSUT units will identify their EIA enrollees and submit their enrollment notification letters (Annex A) to OCOA NLT five business days prior to graduation. This will ensure that OCOA has time to process the enrollments and provide EIA coins and Certificates to the units for Soldier recognition at the graduation ceremony.
- f) Recognition. OSUT Company/Troop Commanders present the EIA awards and coins during graduation ceremonies.

5) Unit Independent EIA Program

- a) Armor and Cavalry units are **highly encouraged** to organize and execute their own EIA program. Testing and enrolling Soldiers that successfully complete the requirements on the EIA Task Checklist (Annex C) are increasing their proficiency on their assigned weapons and equipment, as well as the fundamental tasks required to be leaders in their formations.
- b) Battalion/Squadron Commanders:
 - i) Maintain an active EIA program in their individual units.
 - ii) Enroll Soldiers whose performance meets program qualification standards.
 - iii) Provide EIA Soldiers with accelerated training.
 - iv) Consider EIA as a discriminator for duty positions and leadership responsibilities for Enlisted personnel.
 - v) Notify newly assigned Soldiers of their enrollment in the EIA Program.
 - vi) Disenroll Soldiers who no longer maintain the EIA standards or display the performance, motivation, and potential expected of an EIA Soldier (Annex B)
 - vii) Maintain a listing of all Soldiers enrolled in EIA. A listing of EIA Soldiers is available upon request from OCOA.
- c) Selection
 - i) The Company/Troop Commander or First Sergeant may recommend any CMF 19 Soldier, from the rank of Private through Staff Sergeant, who achieves the minimum requirement (Annex C) for unit EIA enrollment. The Battalion/Squadron Commander must approve all selections.
 - ii) The Commander's evaluation of the Soldier's tactical and technical proficiency, leadership, potential, and motivation is subjective.

- iii) Neither the recommending nor approving Commander is required to be an Armor officer.
 - iv) The Chief of Armor's intent is to standardize the objective requirements. The evaluations of Platoon Sergeants, First Sergeants, and Command Sergeants Major are the most important criterion.
- d) Incentives.
 - i) EIA Soldiers should be strongly considered for accelerated promotions to SPC, SGT, and SSG. It is essential that Commanders look carefully at EIA Soldiers and give them significant consideration for early promotion. The Armor force benefits by recognizing superior performance and potential, and the unit benefits by increased Soldier motivation. Selection for EIA sends a message to other Soldiers that demonstrated performance and potential receives greater promotion consideration over time in grade. If the unit Commander does not feel that the EIA Soldier possesses the potential to warrant significant consideration for promotion, then the Commander should strongly consider disenrolling the Soldier from the EIA program.
 - ii) Unit enrolled Soldiers will receive a Certificate of Achievement and EIA coin from OCOA.
- e) Utilization.
 - i) It is highly recommended that EIA Soldiers not be assigned to duties or positions outside their MOS. Assigning EIA Soldiers outside of MTOE Platoon positions early in their careers deprives them of critical warfighting skills and impacts the early development of technical and tactical skills required for a professionally developed NCO.
- f) Enrollment.
 - i) A Battalion/Squadron Commander can enroll Soldiers who meet the standards listed in Annex C by sending a copy of the enrollment letter to OCOA (Annex A) along with a digital copy of the EIA Unit Performance Tracker (Annex D).
 - ii) OCOA will provide the unit a letter acknowledging enrollment in approximately 30 days. If the unit does not receive acknowledgment after 30-45 days, the Commander should contact OCOA at usarmy.moore.mcoe.mbx.armor-ocoa@army.mil. The Soldier's name should not be added to the unit EIA roster until the unit receives the Soldier's EIA coin for presentation.
 - iii) Unit S-1 will process and add PDSI "E4J" for all Soldiers receiving EIA through a Personnel Action Request (PAR) in IPPS-A.

6) Unit Expert Soldier Badge EIA Program.

- a) As an alternative to utilizing the EIA task list, if a unit is conducting Expert Soldier Badge (ESB) testing, unit Commanders have the option to use ESB testing to identify Soldiers for enrollment into the EIA program. **Units should strive to run their own EIA program, if possible, as this is the best way to identify Soldiers who demonstrate excellence in their fundamental Armor tasks.** If a unit has already committed significant resources and training time to implement a quality ESB testing program, and there are no opportunities present to run the EIA program concurrently, ESB testing may be used.
- b) Battalion/Squadron Commanders:
 - i) Maintain an active EIA program in their individual units.
 - ii) Enroll Soldiers whose performance meets program qualification standards.
 - iii) Provide EIA Soldiers with accelerated training.
 - iv) Consider EIA as a discriminator for duty positions and leadership responsibilities for Enlisted personnel.
 - v) Notify newly assigned Soldiers of their enrollment in the EIA Program.
 - vi) Remove Soldiers who no longer maintain the EIA standards or display the performance, motivation, and potential expected of an EIA Soldier (Annex B).
 - vii) Maintain a listing of all Soldiers enrolled in EIA. A listing of EIA Soldiers is available upon request from OCOA.
- c) Selection.
 - i) The Company/Troop Commander or First Sergeant may recommend any CMF 19 Soldier from rank Private to Staff Sergeant, who achieves the minimum requirement for the unit EIA enrollment. The Battalion/Squadron Commander must approve all selections.
 - ii) The Commander's evaluation of the Soldier's tactical and technical proficiency, leadership, potential, and motivation is subjective.
 - iii) Neither the recommending nor approving Commander is required to be an Armor officer.

iv) Minimum prerequisites. To be formally enrolled the Soldier must meet the following minimum standards:

- ACFT Must be complete within 6 months of the ESB event (90 points in each event)
- PFA HRP – 30, SDC – 2:10, 2mi run – 18:00
- Weapons Qualification Expert on assigned weapon within 6 months
- Land Navigation 3 of 4 points found successfully (day and night)
- ESB Lanes Pass with all first time go
- 12-mile foot march completed within 3 hours
- Final event clear, disassemble (2:30), assemble, and functions check (2:30) on M4/M16 in 5 minutes or less (starts within 5 minutes of completing foot march)
- UCMJ actions No UCMJ actions pending, or punishment completed.

d) Incentives.

- i) EIA Soldiers should be strongly considered for accelerated promotions to SPC, SGT, and SSG. It is essential that Commanders look carefully at EIA Soldiers and give them significant consideration for early promotion. The Armor force benefits by recognizing superior performance and potential, and the unit benefits by increased Soldier motivation. Selection for EIA sends a message to other Soldiers that demonstrated performance and potential receives greater promotion consideration over time in grade. If the unit Commander does not feel that the EIA Soldier possesses the potential to warrant significant consideration for promotion, then the Commander should strongly consider disenrolling the Soldier from the EIA program.
- ii) Unit enrolled Soldiers will receive a Certificate of Achievement and EIA coin from OCOA.

e) Utilization.

- i) EIA Soldiers should not be assigned to duties outside their MOS. Assigning EIA Soldiers outside their PMOS early in their careers deprives them of critical warfighting skills and impacts the early development of technical and tactical skills required for a professionally developed NCO.

f) **Enrollment:**

- i) A Battalion/Squadron Commander can enroll Soldiers who meet the standards in paragraph 6-b-iv by sending a copy of the enrollment letter to OCOA (Annex A).
- ii) The Soldier's name should not be added to the unit EIA roster until the unit receives the Soldier's EIA coin for presentation.
- iii) Unit S-1 will initiate IPPS-A action to add PDSI code "E4J" with date enrolled.

7) **Disenrollment:**

- i) If the Chain of Command believes that the Soldier's performance no longer warrants enrollment in EIA, the Battalion/Squadron Commander should remove EIA Soldiers. The Battalion/ Squadron Commander must send a letter to OCOA stating the Soldier has been dropped from EIA. The Commander must give the Soldier a copy of the disenrollment letter and should formally counsel them on the reasons for being dropped from EIA (Annex B). The Soldier can never be re-enrolled, even if the Soldier's performance, motivation, and demonstrated potential meet the standard he/she previously failed.

8) **Chief of Armor Guidance**

- i) Based on the constant need for young Soldiers to fill roles of greater responsibility, it is highly encouraged that Unit Commanders utilize the EIA program to accelerate the right Soldiers and Leaders into the right positions. EIA provides Commanders a useful tool to make critical personnel decisions. EIA Soldiers selected for enrollment based upon their technical, tactical and leadership potential make excellent candidates for increased responsibilities and accelerated promotions.
- ii) Commanders can identify EIA Soldiers by PDSI code E4J which may be coded on the Soldier's Profile on IPPS-A. The EIA SOP and guidance can be found at the OCOA website: usarmy.moore.mcoe.mbx.armor-ocoa@army.mil.

9) **Program Administration.**


- a) EIA Database and Periodic Reports.
 - i) OCOA maintains the EIA database for active and reserve component Soldiers.
 - ii) Unit Leadership should report discrepancies to OCOA to ensure accuracy of the database.

b) Unit Administration and Training.

- i) EIA is a Commander's program, and OCOA strongly recommends that Commanders, CSMs, and 1SGs actively manage and monitor the EIA program. **Command support is key to a successful EIA program.**
- ii) Commanders should designate one NCO to monitor the unit EIA Program as an additional duty. It is recommended that the program be monitored by the Battalion Master Gunner with support from the Company First Sergeants or Senior Training NCO.
- iii) Commanders should identify and utilize their current EIA population, **regardless of rank,** to lead EIA train up and serve as graders for tasks. This further emphasizes the Commander's commitment to utilizing his talented EIA Soldiers to improve the lethality of his formation at all levels. The final certification of all graders and tasks should be conducted by the Battalion/ Squadron Master Gunner and EIA Program Manager.

10) Point of Contact.

- a) Mailing address: Office of the Chief of Armor, McGinnis-Wickam Hall, 1 Karker Street, Suite 6600, Fort Moore, GA 31905.
- b) Phone: OCOA Career Management NCOs at DSN (706) 545-0577/0670; e-mail: usarmy.moore.mcoe.mbx.armor-ocoa@army.mil



MICHAEL J. SIMMERING
Brigadier General, U.S. Army
Chief of Armor

ANNEX A
ENROLLMENT LETTER
(UNIT LETTERHEAD)

Office Title

Date (Month Day, Year)

Soldier's Name, Rank, SSN, MOS
Soldier's AKO address
Company ____, ____, Battalion, ____, Armor
Post, State
Zip

Dear (Rank) (Name):

It gives me great pleasure to inform you that your chain of command has selected you for enrollment in the Excellence in Armor Program. Your selection marks you as a highly motivated top performer and places you among a select group of peers. It also gives you opportunities for accelerated promotions and attendance at career schools. Your unit will afford you special consideration for training and advancement, based on your ability to master critical skills and accept increased responsibility.

I challenge you to continue the same pursuit of excellence that brought you recognition by your chain of command. In doing so, you will make yourself an example to be emulated and gain the respect of all around you.

A copy of this correspondence will be placed in your Official Military Personnel File (OMPF), and annotated in your Soldier Profile on IPPS-A. In addition, a copy is being furnished to the Office of the Chief of Armor (OCA) at Attn: ATZK-AR, Ft Moore, Georgia 31905, for inclusion in the EIA database.

Sincerely,

Battalion/Squadron
Commander's
Signature Block

**ANNEX B
SAMPLE DISENROLLMENT LETTER**

(UNIT LETTERHEAD)

Office Title

Date (Month Day, Year)

Soldier's Name, Rank, SSN, MOS
Soldier's AKO address
Company ____, ____, Battalion, ____, Armor
Post, State
Zip

Dear (Rank) (Name):

It is my responsibility to inform you that you are being removed from the Excellence in Armor Program. I based this decision on:

You will no longer be afforded the opportunities of the Excellence in Armor Program. A copy of this correspondence will be placed in your Official Military Personnel File (OMPF), and annotated in your Soldier Profile on IPPS-A. Furthermore, a copy is being furnished to OCOA at Attn: ATZK-AR, USAARMS, Fort Moore, Georgia, 31905.

Sincerely,

Battalion/Squadron
Commander's
Signature Block

ANNEX C1

ABCT 19K UNIT EIA TASK CHECKLIST

NAME _____ RANK _____

UNIT _____

POSITION: (CHECK ONE) VC GNR DVR LDR DIS PLATOON

TASK	DATE:			TASK	DATE:		
	Score/ G or NG	Scorer's Initials	Remarks		Score/ G or NG	Scorer's Initials	Remarks
ADMINISTRATIVE							
Army Combat Fitness Test (90 pts each event)				Warrior Tasks/Battle Drills (METL Dependent)*			
Individual Weapon Qualification M4/M9/M17 (expert)				No UCMJ actions pending, or punishment completed.			
TACTICAL							
4 Mile run (36 minutes or less)				Dismounted Land Navigation (4 of 5 points found, 2 of 5 points at night)			
12 Mile Ruck March/35lbs/3 hours				Provide Care Under Fire and Move a Casualty			
COMMON TASKS							
M9 Pistol				M4 Carbine			
071-COM-0001 Maintain an M9 Pistol				071-COM-0032 Maintain an M4 Carbine			
071-COM-0002 Perform a Function Check				071-COM-0029 Perform a Function Check			
071-COM-0003 Load an M9 Pistol				071-COM-0028 Load an M4 Carbine			
071-COM-0005 Correct Malfunctions				071-COM-0033 Correct Malfunctions			
071-COM-0004 Unload an M9 Pistol				071-COM-0027 Unload an M4 Carbine			
M17/M18 Pistol				Defense Advanced GPS Receiver (DAGR)			
071-004-0007 Maintain an M17/M18 Pistol				113-COM-1016: Operate Simple Key Loader			
071-004-0008 Perform a Function Check				301-PRO-6026: Load the DAGR with keys			
071-004-0009 Load an M17/M18 Pistol				301-PRO-6011: Enter Waypoints in the DAGR			
071-004-0011 Correct Malfunctions				301-PRO-6012: Program a Route into the DAGR			
071-004-0012 Unload an M17/M18 Pistol							
SINGARS				SPOT Report			
171-300-0063 Operate the SINCGARS Advanced System Improvement Program Radio				171-COM-4080: Send a Spot Report (SPOTREP)			
PLATFORM/MOS							
171-19K-1149: Conduct PMCS on an M1 Tank				061-COM-1000: Adjust Indirect Fire			
				061-13F-2004: Conduct an Immediate Smoke Fire Mission			
071-000-0008: Prepare a Range Card				Gunnery Skills Test (Ch 2/Ch 3)			
171-19K-2100 Prepare the Gunner's Station for Operation on an M1A1 Tank				171-19K-1250: Stow ammunition on an M1-Series Tank			
171-19K-2200 Prepare the Gunner's Station for Operation on an M1A2 SEP Tank				171-19K-1440: Operate the NBC Backup System on an M1-Series Tank			
171-19K-1041: Operate the Driver's Vision Enhancer (DVE) on an M1 Series Tank				171-19K-1150: Troubleshoot an M1-Series Tank			
References: STP 21-1-SMCT (SEP 2021) STP 17-19K1-SM (FEB 2022) STP 17-19K24-SM-TG (MAR 2022) TC 3-20.31-1 (NOV 2015) *Commander will select Warrior Tasks and Battle Drills for testing based on the unit's mission							

ANNEX C2

ABCT 19D UNIT EIA TASK CHECKLIST

NAME _____ RANK _____

UNIT _____

POSITION: (CHECK ONE) VC GNR DVR LDR DIS PLATOON

TASK	DATE: _____			TASK	DATE: _____		
	Score/ G or NG	Scorer's Initials	Remarks		Score/ G or NG	Scorer's Initials	Remarks
ADMINISTRATIVE							
Army Combat Fitness Test (90 pts each event)				Warrior Tasks/Battle Drills (METL Dependent)*			
Individual Weapon Qualification M4/M9/M17 (expert)				No UCMJ actions pending, or punishment completed.			
TACTICAL							
4 Mile run (36 minutes or less)				Dismounted Land Navigation (4 of 5 points found, 2 of 5 points at night)			
12 Mile Ruck March/35lbs/3 hours				Provide Care Under Fire and Move a Casualty			
COMMON TASKS							
M9 Pistol				M4 Carbine			
071-COM-0001 Maintain an M9 Pistol				071-COM-0032 Maintain an M4 Carbine			
071-COM-0002 Perform a Function Check				071-COM-0029 Perform a Function Check			
071-COM-0003 Load an M9 Pistol				071-COM-0028 Load an M4 Carbine			
071-COM-0005 Correct Malfunctions				071-COM-0033 Correct Malfunctions			
071-COM-0004 Unload an M9 Pistol				071-COM-0027 Unload an M4 Carbine			
M17/M18 Pistol				Defense Advanced GPS Receiver (DAGR)			
071-004-0007 Maintain an M17/M18 Pistol				113-COM-1016: Operate Simple Key Loader			
071-004-0008 Perform a Function Check				301-PRO-6026: Load the DAGR with keys			
071-004-0009 Load an M17/M18 Pistol				301-PRO-6011: Enter Waypoints in the DAGR			
071-004-0011 Correct Malfunctions				301-PRO-6012: Program a Route into the DAGR			
071-004-0012 Unload an M17/M18 Pistol							
SINGARS				SPOT Report			
171-300-0063 Operate the SINCGARS Advanced System Improvement Program Radio				171-COM-4080: Send a Spot Report (SPOTREP)			
PLATFORM/MOS							
071-COM-0201: Establish a Listening Post or Observation Post				061-COM-1000: Adjust Indirect Fire			
				061-13F-2004: Conduct an Immediate Smoke Fire Mission			
071-000-0008: Prepare a Range Card				Gunnery Skills Test (Ch 5)			
071-216-0023: Maintain the Hull on a Bradley Fighting Vehicle				071-216-0025: Maintain the Turret on a Bradley Fighting Vehicle			
071-324-6027: Extinguish a fire on a Bradley Fighting Vehicle				071-001-0005: Operate the CBRN System on a Bradley Fighting Vehicle			
171-132-1018: Stow Ammunition on an M2A3 or M3A3 Bradley Fighting Vehicle				071-329-1300: Operate the Driver's Compass Display on a Bradley Fighting Vehicle			

References:

STP 21-1-SMCT (SEP 2021)

STP 17-19D1-SM-TG (JAN 2021)

TC 3-20.31-1 (NOV 2015)

*Commander will select Warrior Tasks and Battle Drills for testing based on the unit's mission

ANNEX C3

SBCT 19D UNIT EIA TASK CHECKLIST

NAME _____ RANK _____

UNIT _____

POSITION: (CHECK ONE) VC GNR DVR LDR DIS PLATOON

TASK	DATE:			TASK	DATE:		
	Score/ G or NG	Scorer's Initials	Remarks		Score/ G or NG	Scorer's Initials	Remarks
ADMINISTRATIVE							
Army Combat Fitness Test (90 pts each event)				Warrior Tasks/Battle Drills (METL Dependent)*			
Individual Weapon Qualification M4/M9/M17 (expert)				No UCMJ actions pending, or punishment completed.			
TACTICAL							
4 Mile run (36 minutes or less)				Dismounted Land Navigation (4 of 5 points found, 2 of 5 points at night)			
12 Mile Ruck March/35lbs/3 hours				Provide Care Under Fire and Move a Casualty			
COMMON TASKS							
M9 Pistol				M4 Carbine			
071-COM-0001 Maintain an M9 Pistol				071-COM-0032 Maintain an M4 Carbine			
071-COM-0002 Perform a Function Check				071-COM-0029 Perform a Function Check			
071-COM-0003 Load an M9 Pistol				071-COM-0028 Load an M4 Carbine			
071-COM-0005 Correct Malfunctions				071-COM-0033 Correct Malfunctions			
071-COM-0004 Unload an M9 Pistol				071-COM-0027 Unload an M4 Carbine			
M17/M18 Pistol				Defense Advanced GPS Receiver (DAGR)			
071-004-0007 Maintain an M17/M18 Pistol				113-COM-1016: Operate Simple Key Loader			
071-004-0008 Perform a Function Check				301-PRO-6026: Load the DAGR with keys			
071-004-0009 Load an M17/M18 Pistol				301-PRO-6011: Enter Waypoints in the DAGR			
071-004-0011 Correct Malfunctions				301-PRO-6012: Program a Route into the DAGR			
071-004-0012 Unload an M17/M18 Pistol							
SINGARS				SPOT Report			
171-300-0063 Operate the SINCGARS Advanced System Improvement Program Radio				171-COM-4080: Send a Spot Report (SPOTREP)			
PLATFORM/MOS							
071-COM-0201: Establish a Listening Post or Observation Post				061-COM-1000: Adjust Indirect Fire			
				061-13F-2004: Conduct an Immediate Smoke Fire Mission			
071-000-0008: Prepare a Range Card				Gunnery Skills Test (Ch 7/Ch 8)			
171-157-0001: Install LRAS3 on a Reconnaissance Vehicle				171-134-0005: Boresight the Forward Looking Infrared (FLIR) and Day TV on the Long Range Advanced Scout Surveillance System (LRAS3)			
071-217-0075: Operate the Chemical Defense System on the Stryker				071-217-0027: "Operate the Driver's Vision Enhancer (DVE) and the Rear View Sensor System (RVSS) on a Stryker Vehicle"			

References:

STP 21-1-SMCT (SEP 2021)

STP 17-19D1-SM-TG (JAN 2021)

TC 3-20.31-1 (NOV 2015)

*Commander will select Warrior Tasks and Battle Drills for testing based on the unit's mission

ANNEX C4

IBCT 19D UNIT EIA TASK CHECKLIST

NAME _____ RANK _____

UNIT _____

POSITION: (CHECK ONE) VC GNR DVR LDR DIS PLATOON

TASK	DATE:			TASK	DATE:		
	Score/ G or NG	Scorer's Initials	Remarks		Score/ G or NG	Scorer's Initials	Remarks
ADMINISTRATIVE							
Army Combat Fitness Test (90 pts each event)				Warrior Tasks/Battle Drills (METL Dependent)*			
Individual Weapon Qualification M4/M9/M17 (expert)				No UCMJ actions pending, or punishment completed.			
TACTICAL							
4 Mile run (36 minutes or less)				Dismounted Land Navigation (3 of 4 points found)			
12 Mile Ruck March/35lbs/3 hours				Provide Care Under Fire and Move a Casualty			
COMMON TASKS							
M9 Pistol				M4 Carbine			
071-COM-0001 Maintain an M9 Pistol				071-COM-0032 Maintain an M4 Carbine			
071-COM-0002 Perform a Function Check				071-COM-0029 Perform a Function Check			
071-COM-0003 Load an M9 Pistol				071-COM-0028 Load an M4 Carbine			
071-COM-0005 Correct Malfunctions				071-COM-0033 Correct Malfunctions			
071-COM-0004 Unload an M9 Pistol				071-COM-0027 Unload an M4 Carbine			
M17/M18 Pistol				Defense Advanced GPS Receiver (DAGR)			
071-004-0007 Maintain an M17/M18 Pistol				113-COM-1016: Operate Simple Key Loader			
071-004-0008 Perform a Function Check				301-PRO-6026: Load the DAGR with keys			
071-004-0009 Load an M17/M18 Pistol				301-PRO-6011: Enter Waypoints in the DAGR			
071-004-0011 Correct Malfunctions				301-PRO-6012: Program a Route into the DAGR			
071-004-0012 Unload an M17/M18 Pistol							
SINGARS				SPOT Report			
171-300-0063 Operate the SINCGARS Advanced System Improvement Program Radio				171-COM-4080: Send a Spot Report (SPOTREP)			
PLATFORM/MOS							
071-COM-0201: Establish a Listening Post or Observation Post				061-COM-1000: Adjust Indirect Fire			
				061-13F-2004: Conduct an Immediate Smoke Fire Mission			
071-000-0008: Prepare a Range Card				Gunnery Skills Test (Ch 7/Ch 8)			
171-134-0001: Mount the LRAS3 on an HMMWV				071-060-0004: Prepare a M98-series Javelin for Firing			
071-056-1124: "Assemble an M41 Improved Target Acquisition System (ITAS) in the M1167 (HMMWV) Configuration"				171-134-0005: Boresight the Forward Looking Infrared (FLIR) and Day TV on the Long Range Advanced Scout Surveillance System (LRAS3)			

References:

STP 21-1-SMCT (SEP 2021)

STP 17-19D1-SM-TG (JAN 2021)

TC 3-20.31-1 (NOV 2015)

*Commander will select Warrior Tasks and Battle Drills for testing based on the unit's mission

ANNEX D

EXCELLENCE IN ARMOR PERFORMANCE TRACKER (UNIT)

EXCELLENCE IN ARMOR PERFORMANCE TRACKER (ABCT 19D)																			
Unit	Rank	Name (Last, First)	POS	RL	ACFT Date	ACFT Score	Carbine Date	Carbine Score	GT I Date	GT I GO/N	12-mi Ruck	4-mi Run	Land Nav	Carbine Task	Radio Tas	Est. LP/O	Sector Sketc	IDF Task	Maintain Hull Bra
B/2-12 CAV	SSG	Stewart, Jimmy	PSG	1	Oct-22	546	Mar-21	36-EXP	Jul-22	1-GO	2:52 hrs	35:14 min	4/4	1-GO	1-GO	1-GO	1-GO	1-GO	1-GO
D/1-9 CAV	SGT	Skidgel, Donald	SL	3	Oct-22	565	Jun-22	39-EXP	Jul-22	GO	2:48 hrs	32:00 min	4/4	1-GO	GO	1-GO	1-GO	GO	GO
E/2-5 CAV	PFC	Grabiarz, William	TL	1	Oct-22	580	Jun-22	38-EXP	Jul-22	1-GO	2:42 hrs	32:46 min	4/4	1-GO	1-GO	1-GO	1-GO	1-GO	1-GO

EXCELLENCE IN ARMOR PERFORMANCE TRACKER (IBCT/SBCT 19D)																				
Unit	Rank	Name (Last, First)	POS	RL	ACFT Dat	ACFT Scor	Carbin e Dat	Carbine Scor	GT I Dat	GT I GO/N	12-mi Ruc	4-mi Run	Land Nav	Carbine Task	Radio Tas	LRAS3 Mou	LRAS3 Opera	Est. LP/	Sector Sketc	IDF Tas
B/2-12 CAV	SSG	Stewart, Jimmy	PSG	1	Oct-22	546	Mar-21	36-EXP	Jul-22	1-GO	2:52 hrs	35:14 min	4/4	1-GO	1-GO	GO	1-GO	1-GO	1-GO	1-GO
D/1-9 CAV	SGT	Skidgel, Donald	SL	3	Oct-22	565	Jun-22	39-EXP	Jul-22	GO	2:48 hrs	32:00 min	4/4	1-GO	GO	1-GO	1-GO	1-GO	1-GO	GO
E/2-5 CAV	PFC	Grabiarz, William	TL	1	Oct-22	580	Jun-22	38-EXP	Jul-22	1-GO	2:42 hrs	32:46 min	4/4	1-GO	1-GO	1-GO	GO	1-GO	1-GO	1-GO
										</										

EXCELLENCE IN ARMOR PERFORMANCE TRACKER (ABCT 19K)																					
Unit	Rank	Name (Last, First)	POS	RL	ACFT Date	ACFT Score	Pistol Date	Pistol Score	Carbine Date	Carbine Score	GT I Date	GT I GO/N	12-mi Ruck	4-mi Run	Land Nav	Pistol Task	Carbine Task	PMCS Task	Radio Task	Sector Sketc	Prep GNR Station
A/1-72 AR	SFC	Kouma, Ernest	PSG	1	Oct-22	546	Mar-22	29-EXP	Mar-21	36-EXP	Jul-22	1-GO	2:52 hrs	35:14 min	4/4	1-GO	1-GO	1-GO	1-GO	1-GO	1-GO
I/2-32 AR	SSG	Pool, Lafayette	TC	3	Oct-22	565	Mar-22	30-EXP	Jun-22	39-EXP	Jul-22	GO	2:48 hrs	32:00 min	4/4	1-GO	1-GO	1-GO	GO	1-GO	GO
B/1-69 AR	SPC	Johnson, Dwight	DVR	1	Oct-22	552	Mar-22	29-EXP	Jul-22	38-EXP	Jun-22	GO	2:57 hrs	35:48 min	3/4	GO	GO	GO	GO	GO	GO

[EIA/EIA Data Tracker.xlsx](#)

ANNEX E
EXAMPLE CERTIFICATE OF ACHIEVEMENT

PFC JOHN A. DOE
A COMPANY, 1ST BATTALION, 81ST ARMOR REGIMENT

For an outstanding display of professionalism, motivation, performance, and potential leading to your placement in the Excellence in Armor program. The ability to learn tasks designed for Soldiers higher than your grade level demonstrates technical and tactical proficiency, and discipline. The professional image you present serves to inspire and encourage others to strive for excellence. The Chief of Armor salutes your efforts for attaining the Excellence in Armor standards and challenges you to reach for higher levels of leadership and excellence.

23 May 2023

Office of the Chief of Armor
US Army Armor School
Fort Moore, Georgia 31905-5000

MICHAEL J. SIMMERING
Brigadier General, U.S. Army
Chief of Armor

ANNEX F
EXCELLENCE IN ARMOR COIN

